



MULTI CARRIER (MAURITIUS) LIMITED

POST OF MANAGER (OPERATIONS)

Multi Carrier (Mauritius) Ltd, a state owned enterprise and is the sole provider of Radio and Television terrestrial transmission services in the Republic of Mauritius, is inviting applications from suitably qualified candidates who wish to be considered for the post of **Manager (Operations)** at the Multi Carrier (Mauritius) Limited.

II. AGE LIMIT

Candidates should not have reached 45 years of age by the closing date for the submission of applications.

II. QUALIFICATIONS

Candidates should possess –

1. Higher School Certificate Cambridge or equivalent with Mathematics and Physics
2. Degree in Electronics/Telecommunications Engineering or equivalent qualification.

III. EXPERIENCE

1. At least five (5) years' experience in RF engineering in the field of radio and TV broadcasting.
2. Experience in organising, planning, implementing and management of broadcasting systems and projects in the field of radio and TV broadcasting.
3. Must be able to demonstrate knowledge, skills and abilities to perform the essential functions of the job.
4. Working knowledge of management principles and practices.

IV. KNOWLEDGE AND COMPETENCIES

Candidates should possess -

1. Technical training and certifications in radio and TV broadcast technology, telecommunications engineering or other related field.
2. Good knowledge or relevant radio and TV transmission technologies.

3. Proven analytical skills and good communication skills including the ability to convey technical concepts and recommendations to technical staff at all levels both orally and in writing.
4. Ability to adapt and be innovative as new communications challenges arise.
5. Outstanding knowledge of the operating characteristics of wide-range media and broadcast transmission equipment used in all aspects of radio and TV broadcasting.
6. Familiarity with current trends and development in radio, television, video, internet and multimedia technologies.
7. Strong interpersonal and communication skills and ability to establish and maintain cooperative and harmonious working relationship with all staff.

Note:

1. Candidates should produce written evidence of knowledge claimed.
2. The onus for the submission of written evidence of knowledge claimed and equivalence of qualification (if applicable) from the relevant authorities (Higher Education Commission or Mauritius Qualifications Authority) rests on the candidates. Applications will not be considered in case of non-submission of written evidence of knowledge claimed and Equivalence of Certificate, as appropriate, by the closing date.
3. The MCML reserves the right:
 - (i) to convene only the best qualified candidates for interview; and
 - (ii) not to make any appointment following this advertisement.

V. CONDITIONS OF EMPLOYMENT

The Manager (Operations) may be called to work outside normal working hours, on Sundays, Public Holidays and during cyclonic weather in accordance with the operational exigencies of the Company. He / She must also be willing to work on or off the Company's premises in Mauritius, Rodrigues or any of the outer islands of the Republic of Mauritius.

The post of Manager (Operations) carries the salary scales of Rs 54200 x 1700 – 64400 x 1800 – 69800 x 2000 – 75800 x 2150 – 80100.

VI. MODE OF APPLICATION

Interested candidates are invited to submit their application letter together with photocopies of their National Identity Card, educational certificates, a detailed CV and documentary evidence of working experience, by registered mail addressed to the **Chief Executive Officer, Multi Carrier (Mauritius) Limited, Corner Clement Charoux & Malherbes Streets, Curepipe** indicating the **Manager (Operations) Officer** at the top left hand corner of the envelope.

VII. CLOSING DATE

Applications should reach the **Chief Executive Officer, Multi Carrier (Mauritius) Limited, Corner Clement Charoux & Malherbes Streets, Curepipe not later than 3.30pm on 11th July 2022**. Applications received after the closing date and time will **not** be considered.

VIII. JOB DESCRIPTION

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| <u>Reporting To:</u> Chief Executive Officer (CEO) |
| <u>Job Function</u> The Manager (Operations) will be responsible for and take charge of all the core functions relating to Operations, Maintenance of infrastructures, Training of Technical Staff and Health & Safety of the Company. |
| <u>Objective:</u> To create the highest level of operational efficiency possible within the organization. |
| <u>Duties and Responsibilities</u> The Manager (Operations) shall: (i) plan, develop and oversee the implementation of radio and TV transmission projects in collaboration with the Manager (Transmission) and other Engineers; (ii) work closely with the Manager (Transmission) to develop corrective actions and plans to eliminate and mitigate operational risks and assist in effectively managing change; (iii) provide technical support and expertise to the Transmission/OBs/Technology Section to resolve problems by applying informed engineering judgements focused on risk management, transmission efficiency and defect elimination; (iv) provide support for the development of specifications for procurement of radio and TV Transmission equipment and evaluate proposals of suppliers; |

- (v) work with the Manager (Transmission) to structure, prepare and finalize bidding documents, letters of intent, letters of award, commercial proposals etc;
- (vi) be responsible for developing, implementing and monitoring risk-based programs to identify and assess operational risks that may arise in the transmission chain;
- (vii) provide support for the development of specifications for procurement of radio and TV RF systems, evaluate vendor proposals, perform test and recommend selection of RF systems;
- (viii) direct and control subordinate technical staff to ensure they are appropriately trained and motivated and carry out their duties in a proper manner;
- (ix) ensure the proper maintenance of physical infrastructure of the company inclusive of buildings, masts, tower on transmission/relay stations;
- (x) ensure the proper development and maintenance of electrical systems and plants;
- (xi) assist the CEO with regard to the contractual obligations of the Company and regulatory issues;
- (xii) participate in the execution of contract agreements for the Company;
- (xiii) draft lease agreements for collocation site facilities leasing;
- (xiv) work closely with the Company's legal advisers in connection with contractual and legal issues;
- (xv) work with the Manager (Transmission) to assess radio and television transmission coverage by means of data from field strength measurements;
- (xvi) ensure the company's operations meet the highest standards in terms of Safety and Health;
- (xvii) perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Manager (Operations).

Multi Carrier (Mauritius) Limited
Cnr Clement Charoux & Malherbes Streets
Curepipe

01 July 2022