



## **MULTI CARRIER (MAURITIUS) LIMITED**

### **POST OF MANAGER (OPERATIONS)**

Multi Carrier (Mauritius) Ltd, which is a state owned enterprise and the sole provider of Radio and Television Terrestrial Transmission services in the Republic of Mauritius, is inviting applications from suitably qualified candidates who wish to be considered for the post of **Manager (Operations)** at the Multi Carrier (Mauritius) Ltd.

#### **II. AGE LIMIT**

Candidates should not have reached 45 years of age by the closing date for the submission of applications.

#### **III. QUALIFICATIONS**

- A. A Cambridge Higher School Certificate with Mathematics and Physics at Principal Level or Passes in at least two subjects including Mathematics and Physics obtained on one certificate at the General Certificate of Education 'Advanced Level'.
- B. A Degree in Electronics or Telecommunications Engineering from a recognised institution or an equivalent qualification acceptable to the Board or equivalent qualification.
- C. Technical training and certifications in radio and TV broadcast technology, telecommunications engineering or other related field.

#### **IV. KNOWLEDGE AND COMPETENCIES**

- (i) Good knowledge of relevant radio and TV transmission technologies.
- (ii) Proven analytical skills and good communication skills including the ability to convey technical concepts and recommendations to technical staff at all levels, both orally and in writing.
- (iii) Ability to adapt and be innovative as new communications challenges arise.
- (iv) Very good knowledge of the operating characteristics of wide-range media and broadcast transmission equipment used in all aspects of radio and TV broadcasting.
- (v) Familiarity with current trends and development in radio, television, video, internet and multimedia technologies.
- (vi) Strong interpersonal and communication skills and ability to establish and maintain cooperative and harmonious working relationship with all staff members.
- (vii) Must be able to demonstrate knowledge, skills and abilities to perform the essential functions of the job.
- (viii) Should have a good working knowledge of management principles and practices

#### **V. EXPERIENCE**

At least five (5) years' experience in RF engineering in the field of radio and TV broadcasting including experience in organising, planning, implementing and management of broadcasting systems and projects.

## **VI. DUTIES AND SALARY**

The Manager (Operations) shall:

- (i) plan, develop and oversee the implementation of radio and TV transmission projects in collaboration with the Manager (Transmission) and other Engineers.
- (ii) work closely with the Manager (Transmission) to develop corrective actions and plans to eliminate and mitigate operational risks and assist in effectively managing change;
- (iii) provide technical support and expertise to the Transmission/OBs/Technology Section to resolve problems by applying informed engineering judgements focused on risk management, transmission efficiency and defect elimination;
- (iv) provide support for the development of specifications for procurement of radio and TV Transmission equipment and evaluate proposals of suppliers;
- (v) work with the Manager (Transmission) to structure, prepare and finalize bidding documents, letters of intent, letters of award, commercial proposals etc;
- (vi) be responsible for developing, implementing and monitoring risk-based programs to identify and assess operational risks that may arise in the transmission chain;
- (vii) provide support for the development of specifications for procurement of radio and TV RF systems, evaluate vendor proposals, perform test and recommend selection of RF systems;
- (viii) direct and control subordinate technical staff to ensure they are appropriately trained and motivated and carry out their duties in a proper manner.
- (ix) ensure the proper maintenance of physical infrastructure of the company inclusive of buildings, masts, tower on transmission/relay stations.
- (x) ensure the proper development and maintenance of electrical systems and plants.
- (xi) assist the CEO with regard to the contractual obligations of the Company and regulatory issues;
- (xii) participate in the execution of contract agreements for the Company;
- (xiii) draft lease agreements for collocation site facilities leasing;
- (xiv) work closely with the Company's legal advisers in connection with contractual and legal issues;
- (xv) work with the Manager (Transmission) to assess radio and television transmission coverage by means of data from field strength measurements;
- (xvi) ensure the company's operations meet the highest standards in terms of Safety and Health
- (xvii) perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Manager (Operations).

The post of Manager (Operations) carries the salary scales of Rs 54200 x 1700 – 64400 x 1800 – 69800 x 2000 – 75800 x 2150 – 80100.

## **V. CONDITIONS OF EMPLOYMENT**

The Manager (Operations) may be called upon to work outside normal working hours, on Sundays, Public Holidays and during cyclonic weather conditions in accordance with the operational exigencies of the Company. He / She must also be willing to work on or off the Company's premises in Mauritius, Rodrigues or any of the outer islands of the Republic of Mauritius.

## VIII. MODE OF APPLICATION

- (i) Interested candidates should submit their application letter supported by photocopies of their National Identity Card, educational certificates, a detailed CV and documentary evidence of working experience claimed, by registered mail addressed to the **Chief Executive Officer, Multi Carrier (Mauritius) Limited, Corner Clement Charoux & Malherbes Streets, Curepipe** indicating the **Manager (Operations) Officer** at the top left hand corner of the envelope.
- (ii) This Advertisement is available on the website of the Multi Carrier (Mauritius) Limited on <https://www.multi-carrier.net>

## IX. CLOSING DATE

Applications should reach the **Chief Executive Officer, Multi Carrier (Mauritius) Limited, Corner Clement Charoux & Malherbes Streets, Curepipe not later than 3.30pm on 19 July 2022.** Applications received after the closing date and time will **not** be considered.

### Note:

- (i) The onus for the submission of written evidence of knowledge claimed and equivalence of qualification (if applicable) from the relevant authorities (Higher Education Commission or Mauritius Qualifications Authority) rests solely on the candidates. Applications will not be considered in case of non-submission of written evidence of knowledge claimed and Equivalence of Certificate, as appropriate, by the closing date.
- (ii) Applications received after the closing date and time will not be accepted.
- (iii) Incomplete Applications and non-submission of the required documents may entail elimination from the selection exercise.
- (iv) **Candidates who applied for the post of Manager (Operations) in response to the advertisement issued on 01 July 2022, should submit fresh applications.**
- (v) The MCML reserves the right:
  - (a) to convene only the best qualified candidates for interview; and
  - (b) not to make any appointment following this advertisement.

**Multi Carrier (Mauritius) Limited**

**Cnr Clement Charoux & Malherbes Streets**

**Curepipe**

**08 July 2022**